

Candidate Criteria

1. *Personal*: Must be independent – Not aligned with any political party. Family must be supportive.
2. *Geographic Association*: Resident of the Malvern State electorate, qualified to vote in Malvern or have a tangible association with Malvern.
3. *Community Minded*: Must engage with the community in some capacity and be committed to listening to and acting on the concerns and views of the Malvern Electorate.
4. *Ethics and Behaviours*: Aligned with the Malvern Charter.
5. *Background*: Candidates would ideally have some public profile and have success in their field or public life, though prospective candidates who believe they could be successful and meet the other criteria should not be discouraged from applying.
6. *Interpersonal Skills*: Must have the capacity to be a respected team leader, consensus builder and networker with a capacity to think quickly and assess on the spot.
7. *Probity*: Must have high ethical standards. Any criminal record would need to be acknowledged and explained. Must make selection committee aware of any social media posts that could incriminate you or bring disrepute to Voices of Malvern (VoM).
8. *Grasp of the System*: Must understand the Victorian parliamentary system, voting and political forces which act on and within the system.
9. *Communication Skills*: Must be a confident and succinct speaker and communicator with a capacity to think on the spot.
10. *Resilience*: Must-have the capacity to work under pressure, prioritise conflicting demands and withstand the rigors of public scrutiny.

VEC Requirements

Enrolled on the electoral roll.

At least 18 years old, Victorian Resident, Australian citizen, (or British Citizen between 26 Oct 1983 and 25Jan 1984).

Not a judge of a Victorian court, no convictions beyond 5 years, not a bankrupt, not a member of federal parliament, public servants can nominate but must resign if elected. Councillors must resign if elected.