

WEL Policy Priorities	Coalition	ALP	Greens
First Nations Women and Girls	Some specific policies	Some specific policies	No specific policies
Support all seven recommendations of the Australian Human Rights Commission's Wiyi Yani U Thangani Report	Government taking some actions relevant to the recommendations, although no commitment to full implementation.	The ALP has committed to conducting a National First Nations Women's Summit, chaired by the Aboriginal and Torres Strait Islander Social Justice Commissioner, as the first step in responding to the Wiyi Yani U Thangani (Women's Voices) report.	Greens policies are relevant to some of the recommendations of the Wiyi Yani U Thangani report, but there is no specific commitment to the recommendations.
Managing pandemic impacts	No specific policies	Significant policies	No specific policies
Gender sensitive measures are proposed for addressing the economic effects of the pandemic	No targeted strategies addressing gender impacts	ALP will set up an independent Women's Economic Security Task Force to help government make targeted investments through the first Budget and beyond to advance economic equality.	No targeted strategies addressing gender impacts
Managing climate & environmental crises	No specific policies	Significant policies	No specific policies
Climate-related policies address the diverse needs and experiences of women and girls	No targeted strategies addressing gender impacts	2022 Women's Budget Statement identifies gender specific issues in relation to climate change and disasters. Puts forward the Powering Australia Plan to deliver electricity price savings and promote the use of renewables and reduce emissions. Implement a new Disaster Ready Fund to provide better, faster responses to floods, bushfires and other natural disasters.	No targeted strategies addressing gender impacts
Create workplaces that are safe and equitable for women	No specific policies	Full commitment	Significant policies
Remedies for gender-related undervaluation	No relevant policy	Make gender pay equity an objective in Fair Work Act and strengthen the Fair Work Commission's powers to order increases for women in low paid female dominated industries. Establish a statutory equal remuneration principle to guide the FWC and new expert panels to hear equal pay cases.	Commitment to valuing care work
Casuals have pathway to job security and comparable conditions	No relevant policy	Make job security an object of the Fair Work Act. Legislate a fair objective test of the classification "casual" so people have a clearer pathway to permanent work. Amend the Fair Work Act to limit to two consecutive contracts or a maximum duration of two years of fixed term contracts, including renewals. Introduce a Secure Australian Jobs Code to ensure work under government contracts supports secure employment.	Legislate to outlaw insecure work and provide a presumption in favour of ongoing employment
Employer responsibility for eliminating sexual harassment is legislated	No relevant commitment	Implement all 55 recommendations of Respect@Work	Commitment to implementing all Respect@Work recommendations
Decent incomes for everyone	No specific policies	Some specific policies	Significant policies
Welfare payments should match the poverty line for different household types	No relevant commitment	No relevant commitment	Increase all income support payments to \$88 a day, above the poverty line
The cashless welfare card should be scrapped	No commitment	Commitment to scrap cashless debit card and make the use of the basics card only on a voluntary basis	Abolish the cashless debit card
Social security payments should not depend on visa/immigration status	No relevant commitment	No relevant commitment	no relevant commitment
Affordable and safe housing for women	Some specific policies	Significant policies	Full commitment
Immediately boost social housing by 30,000 dwellings. Over the next decade fund 300,000 social and Aboriginal and Torres Strait housing properties and 200,000 affordable homes, suitable for diverse groups of women and children eg First Nation, CALD, women with disabilities.	Approximately 8,000 more social and affordable dwellings through a \$2b increase in National Housing Finance and Investment Corporation (NHIC)'s liability cap. An additional \$223.8m for remote housing for Indigenous communities in the Northern Territory.	A \$10b off-budget Housing Australia Future Fund to build social and affordable housing, with investment returns transferred to NHIC to pay for social and affordable housing projects. In the first 5 years returns will fund: 20,000 social housing properties (4,000 for women and children fleeing domestic and family violence and low income older women at risk of homelessness); and 10,000 affordable housing properties: long-term social housing in parts of the country with the greatest need and repair, maintenance and improvements to housing in remote Indigenous communities. Housing built in accordance with principles of universal design which enable access for people with disability.	Develop a National Housing and Homelessness Strategy. The housing needs of people at risk of or experiencing homelessness and those on low incomes should be met through the unconditional provision of affordable options, primarily public housing and not-for-profit community-controlled tenure types. \$7.5b over the forward estimates period and \$22.9b over 20 years for: Federal Housing Trust to build 750,000 new public and community houses and 125,000 new public universal-access rental homes to provide affordable housing close to work especially for essential and frontline workers; Capital Grants fund to provide State and Territory governments with \$1.5b each year for 3 years, and then \$2.5b divided evenly over the next 7 years, for public housing improvements; and Urgently accelerated build of 15,000 new flood-resilient and safely situated homes available to everyone affected by the housing crisis and the floods in Northern NSW.
Provide sustainable funding for homelessness services suitable for diverse groups of women and children.	No commitment to additional funding	A portion of the investment returns from the Housing Australia Future Fund will fund additional crisis and transitional housing in parts of the country with the greatest need: in the first 5 years \$100m for women and children fleeing domestic and family violence and low-income older women at risk of homelessness.	A fivefold increase to funding for homelessness support services, with a boost of \$550m per year and indexed to CPI to ensure it never falls behind again. Increased homelessness funding guaranteed for 10 years so service providers can have certainty.
Increase the maximum rate of Commonwealth Rent Assistance by 50%	No commitment to additional funding	No commitment to additional funding	A significant increase in Commonwealth rent assistance
Women's health and wellbeing	Some specific policies	Some specific policies	Full commitment
Provide universal access to reproductive health care regardless of where you live	Telehealth to become a permanent feature of the Australia health care system, including reproductive health services funded by \$106m over 4 years (2021-24). \$16.4m plus \$4.2m in 25/26 to implement initiatives under the National Women's Health Strategy to support 'maternal, sexual and reproductive health' including endometriosis. Invest \$21.4m over 4 years from 2022-23 for new and amended items relating to obstetrics and gynaecology services to improve health outcomes for pregnant women. In the 22/23 budget \$58.3m to improve the treatment, management and diagnosis of endometriosis	Women's Budget statement commits to 'prioritise women's health across the health system, identify gaps and address 'drivers' of women's health inequality'.	Make access to abortion safe accessible, legal and affordable across Australia. Fund a national data collection regarding experiences of maternity care.
Ensure reproductive and maternal health services are designed, managed and delivered by Aboriginal and Torres Strait Islander community	Healthy Mums, Healthy Bubs package part of Closing the Gap funding will support 'promising models of culturally safe antenatal and midwifery care, including 'Birthing on Country' models'.	\$52m to train 500 additional Aboriginal health care workers. Engage closely with Aboriginal community controlled health services.	Invest \$130m to support birthing on country projects to improved health outcomes for parents and babies
Provide community information on consent based sexual and reproductive health and counter menstruation shame and disadvantage	No stated commitments	No stated commitments	Invest \$69m in free pads and tampons in all public schools
Reducing and eliminating family, domestic and sexual violence against women	Significant policies	Significant policies	Full commitment
New funding to implement the National Plan to end Violence against Women and Children (FDSV) from 2022-2032	Past five years' investment in the National Plan referred to in Party Plan <i>Supporting Australian Women</i> , but no reference to funding for the National Plan to commence in 2022. Budget 22/23 allocated \$1.3b in new services or expansion or continuation of existing programs and services.	Matching Government's \$1.3b investment in Women's Safety, establishing new Family Domestic and Sexual Violence Commissioner. Funding 500 new community sector workers. No reference to National Plan.	Commitment to \$12b in funds over 12 years to support National Plan and a standalone Plan for First Nations Women.
Report annually to Federal Parliament on progress against performance measures of the National Plan	No reference to annual progress reports to Parliament on new National Plan.	No reference to annual progress reports to Parliament on new National Plan.	No reference to annual progress reports to Parliament on new National Plan.
Commit new funds to women's refugees/ shelters and emergency, temporary and transitional accommodation under the National Housing and Homelessness Agreement (NHHHA)	No reference to new funding as part of a new National Housing and Homelessness Agreement targeting housing for women and children fleeing DFV. Small amounts of new or ongoing funding for Safe Places Emergency Accommodation program and a very small proportion of this funding allocated to build culturally appropriate housing for Aboriginal and Torres Strait Islander women.	Commitment to more safe and affordable housing helping women and children fleeing violence. Specific commitment of \$1.6b to build at least 4,000 new social housing properties for women and children fleeing DFV. \$100m to crisis and transitional housing options for women and children fleeing DFV.	Funding over 12 years to provide certainty for frontline response services such as specialist family and DV services across the country. No reference to NHH Agreement.
Strengthening women's representation	Some specific policies	Full commitment	Full commitment

Achieve 50% female representation in Parliament after the next Federal election	Non-binding target of 50% women candidates at the 2022 election. Former aim of 50% female representation in Federal Parliament by 2025 cannot be reached - current representation of Coalition women is 26%. No quotas or affirmative action policies are in place, though quotas have been discussed by many individual members.	Instituted quotas in 1994 with an affirmative action policy that targeted 35% of winnable electorates being preselected with female candidates by 2002. Quota system from 2012 where 40% of seats held by Labor were to be filled by women, 40% by men and 20% by either gender. In July 2015 adopted a proposal of 50% female representation by 2025. Current female representation is at 48%.	60% of Greens politicians are women. Committed to affirmative action initiatives that facilitate equal representation and participation of women in public life.
Increase representation of diverse groups of women	Recommendation by the "Gender & Politics 2020 Report: The path towards diversity" to collect detailed statistical information about pre-selections of candidates nationwide. No specific action to increase the representation of diverse groups of women.	General statement to advance the equality of culturally and linguistically diverse people but no specific action to increase the representation of diverse groups of women.	Committed to affirmative action initiatives that facilitate the equal representation and participation of women from diverse backgrounds in public life.
Implement the 28 recommendations of the Jenkins Report	Committed to implementation of all 28 recommendations. Set up a multiparty leadership taskforce to oversee the implementation of all 28 recommendations from the report over 2 years recommended by the report.	Committed to implementation of all 28 recommendations. Participating in the multiparty leadership taskforce to oversee the implementation of recommendations from the report over 2 years recommended by the report.	Committed to implementation of all 28 recommendations. Participating in the multiparty leadership taskforce to oversee the implementation of recommendations from the report over 2 years recommended by the report.
Gender equality in school education	Some specific policies	Significant policies	Significant policies
Make gender equality, respectful relationships, safe and consensual sexuality education core components of the school curriculum from Foundation-12/K-12	No reference to such education in Liberal Party Plans, <i>Supporting Australian Women or Opportunities for Young Australians</i> . Budget 22/23 allocated \$32.2 million over 5 years for consent campaign.	Investing \$77m to help make sure all Australian school students are able to access high quality, age-appropriate consent and respectful relationships education.	Funding of \$477m to support national roll-out of Our Watch's Respectful Relationships program in all public schools.
Mandate respectful relationships, sexuality and consent education across Australian schools	No reference to mandating such education in Australian Schools.	No reference to mandating such education in Australian Schools.	No reference to mandating such education in Australian Schools.
Gender equity in vocational education and training	Significant policies	Significant policies	Significant policies
Increase subsidised training places for development of skills in the care industries	General commitment to apprenticeships and skills development with an additional 800,000 training places for school leavers and job seekers. \$49.5m to aged care training with 15,000 subsidised VET places. No specific reference to places in other care industries.	Commitment to 45,000 new fee-free TAFE places included in existing 465,000 fee-free TAFE places providing opportunities for school leavers, workers wanting to retrain or upskill and unpaid carers - predominantly women - and meeting future needs in the care economy.	Commitment to abolition of all TAFE and university fees with a government fully funded free-free TAFE and university. No specific references to particular groups of workers.
Fund TAFE and VET to be accessible for women part-time workers in low paid industries and in insecure work	Budget 22/23 allocated \$38.6m over 4 years to provide additional support for women who commence trade apprenticeships in higher paying trade occupations. \$4.7m over 5 years to improve women's participation in Australia manufacturing.	(See above.) Commitment to Future Made in Australia Skills Plan with funding of \$1.3b to close gap on key areas of skills shortage. No specific references to women workers in low-paid industries or insecure work.	Fee-free for TAFE and VET for all seeking to study.
Extend Job Trainer Fund or equivalent beyond 2022 to respond to the continuing economic impact of COVID-19 on women workers	Job Trainer Fund extended in 22/23 Budget by \$48.5m over 2 years for 15,000 free or low-fee aged care training places (see above).	No specific reference to Job Trainer Fund.	No specific reference to Job Trainer Fund in Policy Initiative on Tertiary Education.
Early childhood education and care	Some specific policies	Significant policies	Full commitment
Lead a national transition to free early childhood education and care	Increased subsidies for 2nd and third child aged 5 or under in care to maximum of 95%. Childcare subsidy cuts out \$355,000/year. Possible review of hourly rate cap.	Will match increased subsidies for 2nd/3rd child Lift maximum child care subsidy rate to 90% for first child; increase child care subsidy rates for every family earning less than \$530,000; and extend the increased subsidy to outside school hours care. ACCC to design a price regulation mechanism to drive out of pocket costs down. Productivity Commission to conduct a comprehensive review of the sector with the aim of implementing a universal 90% subsidy for all families. Labor to develop a national whole of government early years strategy.	Free early education and childcare. Extend access for all 3 and 4 year olds to 24 hrs/week. 'The Greens will invest \$19b across the forward estimates to make childcare free for everyone; we will expand access to early childhood education, establish specialised cultural early education for First Nations children, and phase out for-profit early learning providers'
Boost pay, conditions, professional recognition and career pathways for early childhood educators and teachers	No evidence of commitment	Make gender pay equity an objective in the Fair Work Act to make it easier for the Fair Work Commission to order pay increases for workers in low-paid, female-dominated industries. Establish a statutory equal remuneration principle to guide the FWC and new expert panels with one to provide expertise to deal with improving conditions in the care sectors. \$4.8m over forward estimates for research unit to back panels.	Generic commitments eg lifting the minimum wage. Increasing reporting on gender pay gaps, and making employers take action to close the gap in their workplace. Ensure Early Childhood educators have well paid and secure jobs.
Work with States and Territories to establish universal pre-school for all 3 and 4 year olds	Agreement reached States/Territories on year 4 and initiated negotiations for year 3	May be captured through National Early Years Strategy	Extend universal access to early childhood education for all 3 and 4 year olds to 24hrs/week