



## **Senior Policy Manager, California**

**Location:** Sacramento, California

### **Who we are:**

For over 30 years, CSH has changed the lives of people who have been marginalized and are our most vulnerable neighbors by:

- Helping communities create over 385,000 homes for individuals and families who did not have one;
- Bringing hope to thousands who thought they would live on the streets or reside in institutions; and
- Ensuring not only a stable home for each, but access to the services that brought healthcare, recovery and training to their doorsteps.

CSH has proven supportive housing can change the lives of individuals, families, and communities. We have created a team of nationally recognized experts who are dedicated to our organization and its goals. We attract talented and diverse individuals, offer competitive salaries and benefits, generous leave and paid time off, and fully embrace the philosophy that work-life balance is achievable. With the goal of attracting proven candidates committed to making a difference and who aspire to advance our mission, CSH is now accepting applications for **Senior Policy Manager, California**. This role will be located in **Sacramento, California**. *Candidates must be located in Sacramento and work from home or a co-work office.*

### **Why we need you:**

CSH is seeking a results-oriented individual committed to racial equity, advancing anti-racism practices, and has a passion for the CSH mission and possesses the leadership and management skills necessary to advance our work.

For this position, CSH is specifically seeking candidates with expertise in legislative advocacy and advancing policy proposals at the state, local, or national level. Candidates will ideally have a working knowledge of homelessness and/or a related field such as affordable housing, healthcare or justice.



## What you will do:

- Work with others in the CSH California Policy Team to promote policies that will solve homelessness in California. Specific to this role, you will meet regularly with CSH staff, people with lived experience of homelessness, and other partners to develop state policy proposals, as well as work with legislators, legislative staff, and officials within the Newsom Administration to pass those policy proposals. This work will include:
  - (1) meeting regularly with staff of other organizations, local governments, legislators, legislative staff, and staff of the Administration;
  - (2) growing your understanding of evidence-based homelessness policy;
  - (3) tracking legislation pending on homelessness in the State Capitol;
  - (4) learning to draft legislative language on homelessness policy;
  - (5) testifying in support of or opposition to pending legislation at hearings;
  - (6) educating other entities about CSH legislation and working with entities inclined either to support or oppose the legislation;
  - (7) drafting fact sheets, budget proposals, and letters; and
  - (8) researching and analyzing data on existing and emerging evidence-based and evidence-informed practices.
- Work closely with people with lived experience of homelessness to inform CSH's legislative priorities, as well as to develop the advocacy skills of people with lived experience.
- Organize and lead an annual advocacy day for people with lived experience and staff of organizations working across the state to promote CSH policy priorities and to engage and educate legislators.
- Organize and lead legislative briefings educating legislators and legislative staff on homelessness.
- Develop understanding of and work to break down silos between housing and state housing, healthcare, justice, family and youth, and aging sectors.
- Root all CSH policies in advancing racial equity and inclusive of the insights and expertise of people with lived experience. Advance racial equity in all CSH led legislation and policy activities by addressing racial disparities in housing and services, and engaging and collaborating with communities of color, and culturally specific and/or responsive organizations.
- Establish and maintain high quality relationships and partnerships with key community stakeholders. Cultivate new relationships.



- Participate in team fund development activities.
- Provide system transformation support to government partnerships across homeless, healthcare, justice, family and youth, aging, and supportive housing partners, developers, and service providers.
- Identify opportunities and learnings from projects, to disseminate recommendations and impact across CSH teams and regions, making appropriate connections to share knowledge, experience and advice.

### **How we work:**

CSH staff are adaptable, entrepreneurial, creative, and flexible problem-solvers. We are strategic thinkers who are committed to racial equality and treating each other—and the communities we serve—with respect. You should share a passion for the CSH mission and possess the skills to meet the expectation of this role to help shape how we share our ambitious mission.

Specifically, we are seeking:

- Knowledge and experience either in legislative advocacy, in advancing mission-specific policy proposals, or in a deep understanding of evidence-based homelessness policy.
- Bachelor's degree or equivalent, or any combination of education, training and experience that demonstrates the ability to perform the duties of the position. This includes lived experience of homelessness, housing instability, participation in housing programs, etc. and professional and/or volunteer experience in the homelessness field.
- Experience incorporating the perspectives of multiple communities, including communities of color, in the consideration of impacts and outcomes of a decision-making process.
- An understanding of the concepts of institutional and structural racism and bias, white dominant culture and structures of power, and their impact on underserved and underrepresented communities is preferred.
- Strong verbal and written communication skills, meeting facilitation skills, active listening, and ability to reach out to and meet with diverse audiences, specifically racially, ethnically and socially diverse communities.
- Occasional regional and national travel required.



**Compensation:**

CSH offers generous benefits, opportunities for professional growth, and competitive salaries based on geographic location. Our range for the **Senior Policy Manager, California** in Sacramento is \$87,000 to \$108,000. Our ranges are broad, and it is customary for candidates to join CSH at the lower half of the range to leave room for growth, learning, and development in the role and range. It is uncommon for starting salaries to fall above the mid-point. We negotiate actual salaries with final candidates based on their exact location, experience in similar roles, and expertise related to the qualifications. This information is offered in support of our commitment to transparency.

**Interested in joining our team as a leader in the national supportive housing movement?**

**To Apply:** Candidates should apply through the link. All candidates should attach their ***Resume, Cover Letter and Salary Expectations as one Microsoft Word or PDF document.*** Please indicate which position you are applying for in your application and your preferred geographic location. We encourage applications by May 26, 2023 to ensure consideration.

[APPLY](#)