



Research Conference on Whistleblowing in Canada:

“Collaborating to Explore the Evolving Landscape of Whistleblowing”

May 27 – May 28, 2026

UQAM

1250 Rue Sanguinet, Montréal

Conference website: <https://sites.grenadine.uqam.ca/sites/esg/en/cwrn2026/home>

General Information

Location

1250, rue Sanguinet, Montréal (QC), H2X 3E7

Room: C-3230

Campus map: <https://plancampus.uqam.ca/#pavillon/c>

Access

Metro: Berri-UQAM

UQAM, Pavillon C: <https://plancampus.uqam.ca/pavillon-c>

Parking: <https://plancampus.uqam.ca/#pointsdinteret/stationnements>

Zoom Information

Link: <https://uqam.zoom.us/j/81657944841>

Please connect 5 minutes before your presentation.

Please keep your microphone muted during the session.

Please write your questions in the chat.

Language

Audience: please select your preferred language in Zoom.

1. Join the Zoom meeting.
2. Tap the screen to display the menu, then click “More” (three dots icon “...”).
3. Select “Captions.”
4. Turn on “Show Captions.”
5. Click “Translation Language,” then select your spoken language and preferred translation language.
6. Click “Save” or “Done” to confirm your settings.

Day 1 – May 27, 2026
Student Leadership, Emerging Knowledge, and Field Experiences

	Activity	Speakers
8:00-8:30	Registration	
8:30-10:30	Workshop on Graduate Students' Challenges in Whistleblowing Research <i>Facilitators:</i> Wim Vandekerckhove, Nadia Smaili, Amélie Perron, Pamela Forward	
10:30-10:45	Coffee Break	
10:45-11:30	Whistleblower Protection in Canada: Implications for Freedom of Expression and Effective Remedies	Vannie Lau (International Justice and Human Rights Clinic, UBC)
11:30-13:00	Lunch and networking	
13:00-14:00	Roundtable: Canadian whistleblowers' experiences	Kelly Donovan (law enforcement) Julian Branch (journalism) Jo-Ann Fenessy (consulting) <i>Moderator:</i> Amélie Perron
14:00-14:15	Coffee Break	
14:15-14:45	Blowing the Whistle in the Federal Public Sector	Parham Khajeh Naini (Office of the Public Service Integrity Commissioner of Canada)
14:45-15:15	45 years of whistleblower support and advocacy: Emerging priorities and challenges	Tom Devine (Government Accountability Project)
15:15-15:30	Coffee Break	
15:30-17:00	Keynote	Wim Vandekerckhove (EDHEC Business School)
17:00-17:30	Organizers' closing remarks	
17:30-19:00	Networking Cocktail Reception	

Day 2 – May 28, 2026
Interdisciplinary Perspectives and Interconnection of Knowledge

	Session / Theme	Speakers
8:00-8:30	Registration	
8:30-9:45	Understanding Acts of Whistleblowing	<p>Title: The revelation of wrongdoing, what drives whistleblowers to make their disclosures – or not? Authors: Ian Foxley</p> <p>Title: It’s Time to Talk About Time: Toward a Theory of Temporal Justice in Whistleblowing Authors: Taymi Milan and Kate Kenny (Online)</p> <p>Title: Ethical Tensions Underlying Disclosure of Wrongdoing: A theorization of professionals’ whistleblowing decisions Authors: Zachary Huxley, Marion Brivot, Nadia Smaili</p> <p><i>Moderators:</i> Amélie Perron, Caroline Dufour</p>
9:45-10:00	Coffee Break	
10:00-11:30	The Challenges of Whistleblowing	<p>Title: An investigation of moral outrage, whistleblowing autonomy and interpersonal guilt Authors: Leslie Berger, Jonathan Farrar, Patricia Farrell, Linda Thorne, Sara Wick</p> <p>Title: Implosive Ignorance: How Organizational Ignorance Collapses Through Whistleblowing Authors: Meghan Van Portfliet, Mahaut Fanchini</p> <p>Title: Healthcare managers' perspectives on and experiences with care providers who blow the whistle Authors: Amélie Perron, Marilou Gagnon, Franco Carnevale, Emily Marcogliese, Patrick Martin, Pierre Pariseau-Legault, David Wright, Caroline Dufour & Hanna Black (Ouellette)</p> <p>Title: Timing and motivation in the Whistleblowing Process: Understanding the Decision to Disclose Author: Cristina Fernández González (Online)</p> <p><i>Moderators:</i> Nadia Smaili, Audrey De Rancourt</p>
11:30-12:30	Lunch and networking	

	Session / Theme	Speakers
12:30-13:45	Retaliation Against Whistleblowers	<p>Title: The Psychosocial Consequences of Whistleblower Retaliation Author: Jacqueline Garrick (Online)</p> <p>Title: Training Whistleblowers to Stay Safe from Gaslighting Author: Jennifer Fraser (Online)</p> <p>Titre: A Theory Explaining Whistleblower Reprisals as a Reprisal Prevention Tool: Lessons from a Canadian Public Sector Case Study Author: Pamela Forward <i>Moderators:</i> Amélie Perron, Nadia Smaili</p>
13:45-14:00	Coffee Break	
14:00-15:15	Whistleblower Protection in Canada	<p>Title: Best practices in whistleblower legislation across Canada: Where we stand and where we should go from here Author: Carroll Boydell</p> <p>Title: Collaborer pour explorer l'évolution du lancement d'alerte éthique au Canada Authors: Jeanne Simard, Jordan Mayer, France Aubin</p> <p>Title: Les garanties procédurales prévues en cas de recours contre les mesures de représailles Author: Patrica Akiobe</p> <p><i>Moderators:</i> Audrey de Rancourt, Pamela Forward</p>
15:15-15:30	Coffee Break	
15:30-17:00	The Whistleblowing Ecosystem	<p>Title: Swimming Against the Tide? A Review of the Literature on Challenges, Barriers and Threats Faced by Whistleblowing Recipients Author: Ian Bron</p> <p>Title: To be confirmed Author: Caroline Hunt</p> <p>Title: Enabling speaking up: outcomes from a nursing union's patient safety reporting Authors: Donna Smith, Joshua Bergman</p> <p>Title: How Whistleblowing Promotes the Responsible Use of Artificial Intelligence: Accountability in the New Age of Technology Author: Assif Rayyan</p> <p><i>Moderators:</i> Paulina Arroyo, Alain Messi</p>
17:00-17:30	Closing Remarks	

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