



Whistleblowing  
Canada Research  
Society

Welcome to our Spring 2026 newsletter. It has been a busy and meaningful season for Whistleblowing Canada — from an exciting national research conference on the horizon, to the launch of our free Whistleblower's Tool Kit, a landmark UN submission, our President's webinars on whistleblowing la [Grab your reader's attention with a great quote from the document or use this space to emphasize a key point. To place this text box anywhere on the page, just drag it.]

ws for the CBA Alberta and others, and new insights on AI and employee trust. Here is a look at what we've been accomplishing and following.



### **Announcing: Canadian Whistleblowing Research Network Conference**

The Canadian Whistleblowing Research Network's inaugural conference is coming to UQAM in Montréal, **May 27–28, 2026**. The theme is *Collaborating to Explore the Evolving Landscape of Whistleblowing in Canada*. This gathering brings together researchers, advocates, and practitioners to advance our collective understanding of whistleblowing in Canada.

Simultaneous translation will be available throughout the conference.

The Program Preview is now available.

[View the Program](#)

[Register Here](#)

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## Whistleblowing Canada Launches Free Whistleblower's Tool Kit

In response to a growing volume of calls from Canadians who have blown the whistle and are facing serious retaliation, Whistleblowing Canada Research Society has released the **Whistleblower's Tool Kit** — a comprehensive, free resource designed to guide individuals through one of the most challenging experiences of their professional lives.

Canada's whistleblower protection laws remain the weakest in the world with no best practices compared to other democracies. The Tool Kit was developed because the need to support individuals navigating the system as it exists today is urgent — and because the volume of requests for assistance has outpaced the organization's capacity to respond in a timely fashion. This document is the first step of support.

The Tool Kit covers major dimensions of the whistleblower experience: understanding the science behind the harm and injury caused by retaliation, practical guidance on documentation, legal strategy, and self-protection. [Access the free Tool Kit](#)



### Privacy & Data Governance Congress 2026

A promotional banner for the Privacy & Data Governance Congress 2026. The banner has a blue background with a photograph of a city street at night. The text 'Privacy & Data Governance CONGRESS' is in white, and 'OTTAWA' is in large red letters. Below that, it says '18-20 March 2026' and 'pacc-ccap.ca/congress'. On the right side, there is a white box with the text 'Explore the crossroads of privacy, access, governance, compliance, technology and law that matter to you, your career, and your organization'. Below this is a white button with the text 'Why should I attend?'. At the bottom right, there is a warning icon and the text 'Registration closes March 6, 2026'.



### **Lifting the Mask on Whistleblowing Laws & Practice**

Our President, Pamela Forward, shared the podium with the Public Sector Integrity Commissioner Harriet Solloway and Deputy Commissioner Brian Radford at the **Privacy and Data Governance Congress 2026**, organized by the Privacy and Access Council of Canada. The presentation, **Lifting the Mask on Whistleblowing Laws & Practice**, offered an in-depth look at where Canada's whistleblowing laws stand today and what meaningful protection looks like in practice. For a Summary of the presentation [Click Here.](#)

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### **Presentation to the Canadian Bar Association Alberta Division**

Whistleblowing Canada Research Society's President, an authority on whistleblower protection laws, presented a webinar to the **Canadian Bar Association Alberta Division** on the laws, culture, theory, research, and liability surrounding whistleblower protection in Canada.

The session offered Alberta lawyers a grounded look at how whistleblower protection works — and where it falls short — and is available on demand through the CBA Alberta professional development library. [Click here.](#)



### **Whistleblowing Canada Endorses UBC Submission to the UN Human Rights Committee**

Whistleblowing Canada is proud to endorse a submission to the UN Human Rights Committee on the topic of whistleblower protection in Canada, authored by the



International Justice and Human Rights Clinic, Peter A. Allard School of Law,  
University of British Columbia.

This "shadow brief" - a mechanism that allows civil society members to weigh in on what whistleblower protection looks like from the perspective of those on the ground - was presented on March 2, 2026, in Geneva. It was submitted one day before the UN Human Rights Committee's Periodic Review of Canada's performance in upholding the *International Covenant on Civil and Political Rights*, which took place March 3–4, 2026.

Our highest praise goes to the authors of this in-depth document who travelled from BC to Geneva to deliver the message of concern. Their concerns mirror our own regarding possible human rights abuses under our current whistleblowing laws. We were privileged to review the document in advance and wholeheartedly endorse it. [Click here to read.](#)

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## What Canada's AI & Whistleblowing Study Reveals About Employee Trust



### **New Blog Post: What Canada's AI & Whistleblowing Study Reveals About Employee Trust**

Our latest blog post is authored by Shannon Walker, founder of WhistleBlower Security Inc. (WBS) and Executive VP of Thought Leadership and Strategy at Case IQ.

Organizations often struggle to understand their employees' perception of their whistleblowing program — particularly as artificial intelligence becomes integrated into those frameworks. To better understand employee sentiment, Case IQ conducted a research study spanning five countries. The findings are worth reading.



## [Read the blog post](#)

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### **International Study: Fraud, Whistleblowing and the Accountability Gap**

A major global study by the **Association of Chartered Certified Accountants (ACCA)**, drawing on responses from over 2,000 professionals and 31 roundtable discussions worldwide, paints a striking picture of where fraud stands today — and where whistleblowing fits in.

Some key findings:

- *Cultural weakness and accountability vacuums allow fraud to persist – while 62% of respondents agree that fraud awareness training is important, only 57% believe their organization proactively looks for fraud and that drops to 51% for accountancy professionals, who warn that fraud is eroding trust and organizational value.*
- Whistleblowing and ethics metrics now key investor indicators.

The report calls for organizations to build cultures where raising concerns is safe and expected — a call that aligns directly with the work Whistleblowing Canada does every day.

## [Read the ACCA report](#)

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Finally, we continue to work to raise awareness of the need and to garner support for legislative and culture reform around whistleblowing. It has been 35 years since the first private member's bill was introduced in Parliament in 1991 to protect public servants and other workers who report wrongdoing - with little to no progress to date. It is time to break the cycle of resistance. We are calling on the new President of Treasury Board responsible for overseeing the whistleblowing mechanism, to work collaboratively with us to ensure this vital reform, more critical now than ever, happens.

Thank you for your interest and support.

In hope - the Whistleblowing Canada Team.



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## About Us

### Research - Educate - Advocate

*Whistleblowing Canada's work to better understand and improve whistleblowing in Canada, in the end, depends on the political will for change. Developing the political will depends on the strength of the public will to become informed and to campaign for needed improvements.*

Support a Stronger Democracy [Here](#) – Donate, Volunteer, Get Updates

Whistleblowing Canada welcomes your feedback. Please comment to:

[info@whistleblowingcanada.com](mailto:info@whistleblowingcanada.com)

Whistleblowing Canada Research Society

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