



Additional Submission:

BRIEF

SUBMISSION TO THE OPERATIONS AND ESTIMATES (OGGO) COMMITTEE

TOPIC – STUDY OF PRIVATE MEMBERS BILL C290

- AN ACT TO AMEND THE PUBLIC SERVANTS DISCLOSURE PROTECTION ACT

SUBMITTED BY

WHISTLEBLOWING CANADA RESEARCH SOCIETY

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PRESIDENT & EXECUTIVE DIRECTOR**

DATE April 28, 2023



April 28, 2023

Additional Submission to the OGGO Committee Members and Hearings on Bill C290 to Amend the PSDPA

My apologies as I neglected to insert the following key Reference in my original brief submission dated April 17, 2023:

1. **Loyens, K. and Vandekerckhove, W. (2018). Whistleblowing from an international perspective: a comparative analysis of institutional arrangements, *Administrative Sciences*, 8(3), 30.**

https://www.researchgate.net/publication/326201433_Whistleblowing_from_an_International_Perspective_A_Comparative_Analysis_of_Institutional_Arrangements

2. I have also attached below a table which summarizes what an effective external and internal whistleblowing regime would look like based on the research described above which examined the functioning of whistleblowing mechanisms in 13 different countries and what was needed to improve them. Professor Wim Vandekerckhove is internationally known for his work in this area. His focus is on what institutional arrangements are needed to effectively implement a whistleblower protection law that actually protects a whistleblower.



**Whistleblowing
Canada Research
Society**

Loyens, K. and Vandekerckhove, W. (2018). Whistleblowing from an international perspective: a comparative analysis of institutional arrangements, *Administrative Sciences*, 8(3), 30.

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Function Type	Function	Description
Advisory	Awareness	General awareness-raising of the importance of reporting wrongdoing.
	Training	Dissemination of information, skill development and capacity-building targeted at specific stakeholder groups.
	Legal support	Access to free legal advice tailored to the specific and individual needs of reporting persons.
	Psychosocial support	Access to career coaching and mental health services.
Investigative	Investigation into wrongdoing	Investigation of the alleged wrongdoing aimed at fact finding.
	Investigation into reprisals	Investigation of reprisal against a person who has reported alleged wrongdoing.
Adjudicative	Corrective action	Action taken to remediate and sanction wrongdoing.
	Protection of reporting persons	Action taken to redress and compensate harm done to people reporting alleged wrongdoing.
	Prevention of harm	Injunctive relief. i.e transfer to another unit.