



Waterloo Region DECE Local (ETFO)
470 Weber Street North, Suite 204
Waterloo, Ontario, N2L 6J2
519-804-9782
hello@wrdece.ca

Waterloo Region DECE (ETFO) Awards for the 2025-2026 school year

Nomination packages, including nomination form and supporting information, are due at the WRDECE Local Office no later than:

February 1st by 7 pm each and every year

Nominations received after this date will not be considered.
Nominations must be made and seconded by any WRDSB Employee.

The nominee may not have won the same award previously in the last 5 years.

The All Member/Social Committee strongly encourages members to nominate suitable candidates to recognize the excellent DECE's we have in the Waterloo Region District School Board. Nominees must be active members of the WRDECE Local. An active member is a WRDECE (ETFO) member who is covered by the collective agreement for the DECE's for the WRDSB.

Awards will be presented at the Annual Local General Meeting and announced in the communication that is sent out for the WRDECE Annual Meeting held in May of each year.

Questions regarding the awards may be directed to the All Member/Social Committee by email at hello@wrdece.ca with the subject line: DECE Awards

INFORMATION:

1. a) Place completed Nomination forms in a sealed interoffice mail envelope addressed to EOT & DECE #04-19, Attention All Member/Social Committee, or
b) Drop off directly to the Local office at 470 Weber Street North, Suite 204, Waterloo ON. Call ahead to make arrangements if dropping off at the WRDECE Local office 519-804-9782, or put it into the top slot of the after-hours mailbox (located outside of the office door) if you make it to the Serenia Life building before 5:00 pm, or
c) Scan and email to hello@wrdece.ca with the subject line: DECE Awards.
2. The selection process is governed by the WRDECE Local All Member/Social Committee.

Criteria for the WRDECE Local DECE Awards: These awards may be presented to a DECE within the WRDECE Local who exemplifies but is not limited to the specific criteria of said award. There will be a maximum of four DECE awards presented each year, with the intention of one award per category, depending on the nominations received.



DECE Environmental Award:

This DECE has shown a commitment to green living within their classroom, school community and home space. They demonstrate respect for the environment and have adopted practices that help to foster care for it thereby being a positive role model for their students and colleagues in education.

DECE Equity and Inclusion Award:

A DECE who acts as an advocate for inclusion and equity within the school community, and whose character consistently demonstrates respect and support for students, parents, and faculty regardless of diverse needs. This DECE consistently exceeds expectations for ensuring that the needs of all students are met to the best of their abilities. They consistently advocate for the support(s) required to provide an inclusive and equitable space for all students.

DECE Excellence Award:

1. Demonstrate our values and beliefs as ETFO Members as well as the College of ECEs
2. Contribute to the field of Early Childhood Education
3. Is a resource to fellow educators
4. Provides an inclusive and positive learning environment for children and colleagues
5. Demonstrates and applies knowledge of the Kindergarten Curriculum Document
6. Is an effective communicator and is able to collaborate with a teaching team
7. Exemplifies leadership, commitment, and a passion for education
8. Is a positive role model for College Co-Op students (where applicable)

DECE Volunteer/Community Service Award:

A DECE that shows commitment to service in a volunteer capacity within the community which contributes to society by investing their own personal time to help support a cause or association in a meaningful way. This DECE may also incorporate community connections in a learning capacity within the classroom by fostering connections with members or services within the community.



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Waterloo Region DECE (ETFO) Awards Nomination Form

Nomination must be made and seconded by any Waterloo Region District School Board Employee

Award Nominee: _____
Name (Please Print) Pronouns (he/she/they)

School location

Please circle one Permanent LTO Supply

Nominated By: _____
Name Personal Email

Position with WRDSB

Seconded By: _____
Name Personal Email

Position with WRDSB

We, the undersigned, would like to nominate _____
Nominee

For the _____ Award for the 25-26 school year.

Signature of Nominator

Signature of Seconder

Date

Date

