## <u>Is it an Appeal or a Grievance? Special Note on YG suspensions or dismissals:</u>

For Yukon Government employees, challenging a suspension or a dismissal *is not done through* the regular collective agreement grievance procedure, but through an appeal under the Yukon Public Service Act (PSA).

The PSA dictates that appeals are made directly to the deputy minister, and that they must be made within <u>10 working days</u> of the receipt of the notice of suspension or dismissal.

This is only half the time allowed in the collective agreement for normal grievances.

Given the appeal is made directly to the deputy minister, they are usually handled by the YEU Labour Relations Advisors. With the tighter time-line for appeals, YG stewards are urged to contact YEU intake as soon as they are aware that someone has been suspended or dismissed.