

Bargaining Update

Your bargaining team met with Yukon Hospital management the week of June 12. Negotiations progressed quickly, and we reached agreement on a number of items and several language changes to existing Articles.

Agreed to items:

The grievance article has been rewritten and updated. A new Article with more comprehensive provisions for Domestic or Sexualized Violence Leave has been agreed to. Compassionate Care leave has been updated to keep pace with legislative changes. A new Letter of Understanding for Rotational Part-Time Employees was signed off as well.

Discussion Items:

The Union team spent a fair amount of time reviewing issues members wanted raised at the bargaining table. This included continued discussions regarding workload, morale, the increased use of agency personnel, priority of call-ins for additional work, staffing levels and vacancies, and the new draft “Fit for Work” policy.

We also discussed the letters of understanding at the back of the Collective Agreement.

We discussed the potential creation of a new Health Authority and the impact it will have on hospital workers.

We moved much faster than anticipated and were able to table the financial proposals on the last day of bargaining. We proposed parity with YG workers in general economic increases – 4.5%, 3% and 3%. We also proposed changing our bargaining and contract cycle to align with YG’s, because of the potential creation of the Health Authority. In this instance that means an expiry of December 31, 2024, shorter than usual. Our proposals are based on labour market research, member proposals and the recent ratified agreement with YG.

Other items discussed included improvements to vacation leave, shift differentials, the introduction of a new training premium, and parity with YG wage improvements and bonuses for LPN’s.

Bargaining resumes the week of September 18

We value your input and would appreciate your participation in a bargaining survey. Please [click here](#) to access the survey and share your feedback.

In the meantime, please feel free to contact any of the bargaining team members if you have any questions about bargaining.

