

Motion to support York University Faculty Association's (YUFA) struggle to secure decent wages and safe working conditions at York University campuses.

WHEREAS, YUFA members are paying out of pocket to maintain online education with no aid from the York U administration, while receiving effective pay cuts due to the Bill 124 wage cap.

WHEREAS, workers and students have not been consulted on procedures for safe reopening on campuses which should further encompass immunocompromised individuals and the facilitation of hybrid learning.

WHEREAS, the YorkU administration has amassed a surplus of over \$300 million since 2019 and the pay increases asked for by YUFA constitute a fraction of this sum.

WHEREAS, the students and staff on campus have demonstrated, by collecting over 60,000 signatures, that they consider the safety measures implemented thus far insufficient.

THEREFORE BE IT RESOLVED, CUPE 4400 stands in solidarity with fellow education workers at YUFA in fighting Bill 124, securing decent wages and thus better working conditions in consultation with both workers and students on and off campus.

BE IT FURTHER RESOLVED, that CUPE 4400 joins YUFA in any solidarity action and commits to mobilizing members to join picket lines on York U campuses if YUFA is to go on strike.

BE IT FURTHER RESOLVED, that CUPE 4400 issue a public statement to this effect no later than March 8th, 2022.