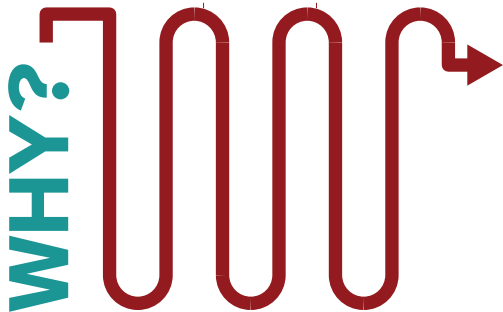
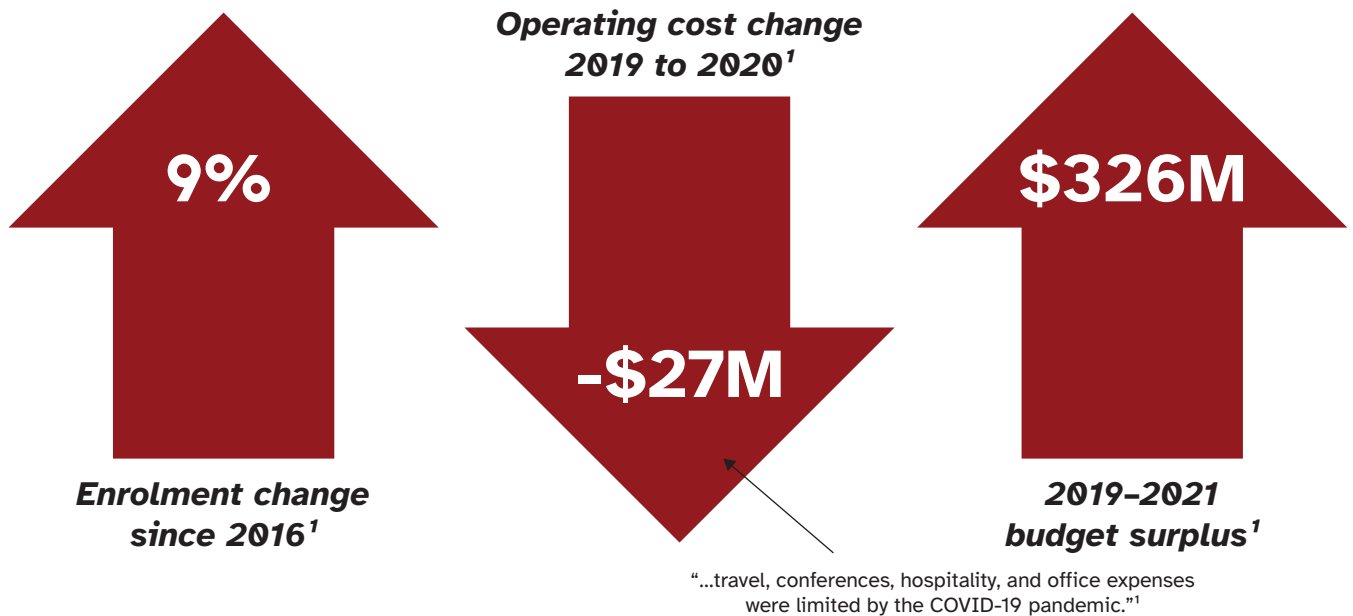




We are asking for your support.



The University is doing better than ever while fees are going up and investment in faculty is going down.



YUFA Success = Student Success



The ability to bring in more new faculty

Junior faculty depend on mechanisms like PER & PTR* to fund their lives in Toronto and build a research & teaching dossier worthy of tenure. Without those, we will lose younger faculty and not be able to recruit.

A more equitable workload

A reasonable workload means the ability to dedicate more time to our students' needs.

A more diverse faculty

Our proposals include calls for meaningful recruitment and retention of racialized, Black and Indigenous colleagues; an effective and respectful accommodations process; and equity and diversity training for administrators. At a time when the employer seeks to enhance its reputation in terms of equity, it is refusing to meet our hiring quotas and to adequately resource our BIPOC colleagues who are frequently called upon to serve as experts for students, faculty, and the employer.

Faculty—not administrators—should decide how to adjust course delivery during public health disruptions.

The York administration is rejecting YUFA's proposal to give faculty a meaningful role in deciding when to switch to alternative modes of delivery in order to meet the needs of students and preserve the academic integrity of their courses in the context of public health and safety concerns.

*Professional Expense Reimbursement helps pay for the carrying out of an employee's professional responsibilities. Progress Through the Ranks is the recognition, on an annual basis, of an employee's academic/professional development and improvement.

1. "York University Consolidated Financial Statements / April 30, 2021". <https://www.yorku.ca/finance/wp-content/uploads/sites/76/2021/07/2021-Financial-Statements-FINAL.pdf>

2. See Ontario public sector salary disclosures 2016-2020. <https://www.ontario.ca/page/public-sector-salary-disclosure#section-1>

Find out more at YUFA.ca